Rights Protection Rules for Research Scholarship Grantees and Part-Time Research Assistants

- Article 1 The Rights Protection Regulations for Research Scholarship Grantees and Part-Time Research Assistants (hereafter "the Rules") were established by the Taipei Medical University (TMU) to promote diverse learning; ensure a safe learning environment for students; regulate the learning scope of research scholarship grantees in research; protect the grantees' rights; and distinguish these grantees' responsibilities from those of the part-time research assistants. The Rules were aimed at meeting the purpose of cultivating talents and were established according to paragraph 2, Article 5 of the Rights Protection Directives for Scholarship Grantees in Junior Colleges and Above promulgated by the Ministry of Education and the TMU Rights Protection Regulations for Scholarship Grantees and Part-Time Research Assistants.
- Article 2 The learning scope and roles of research scholarship grantees and parttime research assistants are identified as follows:
 - 1. Research scholarship grantee of TMU refers to a student who has been awarded a research scholarship and participates in research projects or courses of study related to their own research field during their studies in order to publish papers or meet graduation requirements. Under the guidance of instructors, these students assist in relevant research execution as well as learn and perform research practices that are aimed at improving their research capabilities and obtaining research results. Their participation in teaching and research activities shall be focused on the purpose of learning and shall not involve any employment relationship with consideration.
 - 2. Part-time research assistant of the University refers to an individual

contracted by TMU who does not fall within the scope of research scholarship grantee. Because of the subordinate nature of and involvement of consideration in their work, for individuals who have established an employer–employee relationship with the TMU, the relationship is determined and managed in accordance with the TMU Rights Protection Regulations for Scholarship Grantees and Part-Time Research Assistants and the Rights Protection Directives for Scholarship Grantees in Junior Colleges and Above enacted by the Ministry of Labor.

Before approval of the commencement of the activities of a research scholarship grantee or part-time research assistant, the employer shall explain the application qualifications, employment duration, and relevant rights and obligations to the applicants and complete the TMU Contract for Research Scholarship Grantees. Applicants may only be granted a scholarship or hired after both parties agree in writing to the learning scope or employer–employee relationship specified.

- Article 3 The types of research learning projects that research scholarship grantees participate in include the following:
 - 1. Experiments, field surveys, sample collection, and the collection and organization of data.
 - 2. Writing research reports, research papers, or graduation thesis.
 - 3. Other learning activities related to the grantee's research field.

In addition to the original student group insurance, TMU offers grantees the commercial insurance in accordance with the amount of compensation for occupational accidents stipulated by the Labor Standards Act to protect the grantees' rights during their research activities.

Article 4 All payments made to research scholarship grantees and part-time research assistants shall be handled in accordance with relevant regulations of the Ministry of Science and Technology, the Ministry of Education, the Ministry of Health and Welfare, their affiliated

institutions or any other sponsors.

- Article 5 The attribution of relevant research achievements by research scholarship grantees during learning activities shall be handled in accordance with the Rights Protection Directives for Scholarship Grantees in Junior Colleges and Above enacted by the Ministry of Education. The attribution of research achievements by part-time research assistants shall be handled in accordance with the terms of the employment contract.
- Article 6 Students who consider their rights or interests unlawfully or improperly infringed by any measure or handling adopted during activities such as course learning or service learning may submit a written complaint to the TMU Student Appeal Review Committee within 10 days from the following day of the occurrence of said measure or handling. The complaint shall be handled in accordance with the TMU Regulations for the Handling of Student Complaints. The rights and interests of, the responsibility distinction between, and any other matter related to research scholarship grantees and part-time assistants that have not yet been specified herein shall be handled in accordance with relevant regulations of TMU.
- Article 7 All amendments to the Regulations shall be approved at meetings held by the Office of Research and Development, which must involve relevant teacher and student representatives of the projects in question for joint discussion. The number of student representatives shall not be less than 10% of the total number of teacher representatives attending the meeting.
- Article 8 The Regulations and all amendments thereto shall be promulgated and take effect after approval by the Administrative Council.